

ATCS BENEFITS SUMMARY

Full-Time employees

VACATION/SICK LEAVE

All full-time employees are granted 15 days of vacation/sick leave. Additional days are granted after 7 years to a maximum of 20 days.

HOLIDAYS

Seven and ½ paid holidays per year.

HEALTH INSURANCE

Employees are offered a choice of four plans to choose from.

DENTAL INSURANCE

Employees are offered a choice of two dental plans.

VISION INSURANCE

ATCS offers its eligible employees the opportunity to participate in a voluntary vision program.

LIFE INSURANCE & AD&D

Employees receive an amount equal to two and one half times their annual salary up to a maximum amount of \$250,000 at no cost to the employee.

SHORT TERM AND LONG TERM DISABILITY

Disability insurance is based on your length of absence due to a disability and based on percentage of your weekly earnings at no cost to employee.

401(k) PLAN

ATCS offers employees a 401(k) plan. ATCS will match up to 3% of your salary on a monthly basis. You will be 100% vested after two (2) years of service.

FLEXIBLE SPENDING PLAN

- 1) Health Care expenses/\$4,000 per year
- 2) Dependent Care expenses/\$5,000 per year

EMPLOYEE ASSISTANCE PROGRAM

Dues and renewable membership fees to various organizations